

Privacy Policy

1. Introduction

This website is currently operated under the direction and control of Clear Strategy Company (Pty) Ltd. All references to 'our', 'us', 'we' or 'company' within this policy and within the opt-in notice are deemed to refer to Clear Strategy Company, its subsidiaries, affiliates and associates or any third party which may assume ownership and/or control of this Site and its content. We endeavour to protect your personal privacy. We provide this Privacy Policy to help you to understand what we may do with any personal information that we obtain from you. By providing your personal information to us, you signify your acceptance of our Privacy Policy and agree that we may collect, use and disclose your personal information as described in this Privacy Policy. If you do not agree to this statement, please do not provide your personal details and information to us. This Privacy Policy is incorporated into, and part of, the Terms and Conditions, which govern your use of the Site in general. We will use your information only for the purposes set out below. We may need to update this Privacy Policy from time to time. We recommend that you regularly check this page to ensure that you have read the most recent version.

2. What is Personal Information?

Personal information is information about an identifiable individual, as defined by applicable law. It does not include aggregated information that does not allow you to be identified, nor does it include business contact information such as your name, title, business address and business telephone number.

3. Collecting Personal Information

On this Site the information and content you may provide us may constitute personal information which you acknowledge was provided freely and voluntarily for the use set out below. We reserve the right not to use any information or detail provided by you and/or to edit information provided. You warrant that you are lawfully entitled to provide and publish the information provided and the information provided is true and correct in every respect and indemnify us against claims by third parties in relation to the information provided and published on this Site. Subject to the above, you can decide what personal information you provide to us. We will only collect personal information that you choose to provide. Where relevant and to a reasonable extent, we will enable you to select how we will use this information (for example, by choosing to opt-in or opt-out of receiving special promotional offers or other communications from us). You may choose to provide us with personal information if, for example, you: contact us with an enquiry; register on the Site; participate in any initiative, fill out a survey or other form with your personal information included; request us to provide you with information; enter a competition. You have the opportunity to decide whether or not to receive communications from us, except communications required by law or to administer any transaction requested by you, at any point where we request information about you. By providing any personal information to us, you fully understand and clearly consent to the transfer of such personal information to, and the collection and processing of such information in, other countries or territories. Any such transfer and processing by us will be in accordance with this Privacy Policy.

4. Use of Cookies on our Websites

In common with many websites, we use "cookies" to help us gather and store information about visitors to our websites. A cookie is a small data file that our server sends to your browser when you visit the Site. The use of cookies helps us to assist your use of certain aspects of the Site. You can delete cookies at any time or you can set your browser to reject or disable cookies. You can obtain information about how to manage cookies at www.aboutcookies.org. We may use information from cookies for the following purposes: Traffic monitoring, e.g., the IP address from which you access the Site, the type of browser and operating system used to access the Site, the date and time of your access to the Site, the pages you visit, and the Internet address of the website from which you accessed the Site. To recognise repeat visitors for statistical/analytical purposes. Anonymous tracking of interaction with online advertising, e.g., to monitor the number of times that a banner ad is displayed and the number of times it is clicked. We may connect the information that we collect through cookies with other personally identifiable information that you provide to us. Such purposes are: to customise or personalise your experience of the Site; for example, so that we can greet you on the Site by name. To monitor your use of our website(s) in order to make our communications to you as relevant as possible; for example, by sending you e-mail communications relevant to the parts of the Site that you visit most often or by letting you know about features of the Site that you have not accessed previously.

5. Use of Personal Information

We may use and/or disclose personal information collected from you in one or more of the following ways:

Marketing Communications We may use your personal information in order to communicate with you about our products and services and those of our subsidiaries, affiliates, and parent companies and any of their related businesses. However, you will be able to choose whether or not to receive such communications when you first provide personal information to us. You will also have an opportunity to unsubscribe whenever we communicate with you. You may also unsubscribe from such communications at any time (see "Unsubscribe, access, questions and further information" below).

Marketing Analysis We may use information for internal marketing analysis, for example, to assess trends amongst our consumers or to measure the amount of traffic to our websites.

Public (or Interactive) Areas of our Websites Information that you post on or through the public areas of the Site (e.g., chat rooms, bulletin boards, discussion groups and areas specifically designated for public postings) are generally accessible to, and may be collected and used by, others and may result in unsolicited messages or other contact from others. Users of our websites are encouraged to exercise caution when providing personal information about themselves in public (or interactive) areas of the Site.

Sale or Transfer In the event of a sale, merger, consolidation, change in control, transfer of substantial assets, financing, reorganisation or liquidation, we may transfer, sell, or assign to third parties information concerning your relationship with us, including without limitation, personally identifiable information that you provide and other information concerning your relationship with us.

Legal Purposes We may collect, use and/or disclose your personal information if permitted by law or required to do so by law or where we believe such action is necessary in order to detect, protect or defend us and/or other third parties against

error, negligence, breach of contract, theft, fraud and other illegal or harmful activity, to comply with our audit and security requirements, and to audit compliance with or corporate policies, procedures, legal and contractual obligations.

6. Disclosure of Personal Information

In addition to disclosures identified in the purposes above, from time to time we may disclose personal information to:

- a. A person or entity, including our affiliates, to whom disclosure is required in order to fulfil one or more of the purposes described above under "Purposes for Collecting Information";
- b. A person who, in our reasonable judgment, is providing or seeking the information as the authorised or appointed legal agent of the subject individual; or
- c. Any third party with your consent or where disclosure is required or permitted by law. Your continued use of this web site indicates your acceptance of the Terms and Conditions of use of the website, which include this Privacy Policy. Your acceptance of the Terms and Conditions of use of the site, which include this Privacy Policy, constitute the granting of consent to the use and disclosure of your personal information for the purposes set out above.

7. Security

We take security seriously and we take precautions to keep your personal information secure. We have put in place appropriate physical, electronic and managerial procedures to safeguard the information we collect. We have no control over the privacy of any e-mail communications while in transit to us. We recommend that you not include confidential, proprietary or sensitive information in e-mails.

In the unlikely event that we believe that the security of your personal information in our possession or control may have been compromised, we may seek to notify you of that development. If a notification is appropriate, we would endeavour to do so as promptly as possible under the circumstances, and, to the extent we have your e-mail address, we may notify you by e-mail.

You are reminded that, in accordance with the Terms and Conditions of use of this Site, which include this Privacy Policy, you are responsible for maintaining the strict confidentiality of your account password, and you are responsible for any activity under your account and password. It is your sole responsibility to control the dissemination and use of your password, control access to and use of your account, and notify us when you desire to cancel your account. We will not be responsible or liable for any loss or damage arising from your failure to comply with this obligation.

8. Unsubscribe, Access, Questions and Further Information

At your request, where the law requires us to do so, we will confirm what personal information we hold about you, update your information, remove your information and/or correct any inaccuracies in such personal information if you contact us using the unsubscribe details provided below.

9. Links

The Site may contain links or references to other websites outside of our control. Please be aware that we have no control over these websites and our Privacy Policy does not apply to these Sites. We encourage you to read the privacy policies and terms and conditions of linked or referenced websites you enter. As required, this Privacy Policy will be supplemented by additional legal requirements in jurisdictions where we conduct business. Nothing in this Privacy Policy or otherwise will create, or add to, any right or claim (whether legal, equitable or otherwise) that any individual or person may have at law or otherwise against the company or any third party or any of their respective directors, officers, employees, agents or representatives (of Clear Strategy Company).

10. Facebook

This focus group recruiting effort is in no way sponsored, endorsed or administered by, or associated with Facebook. You understand that you are providing your information to Clear Strategy Company and not to Facebook. The information you provide will only be used for communicating with you regarding upcoming focus groups.